



“We introduce managers to a core mental and behavioral process that unifies all leadership development and has proven to be the most powerful leadership development tool that we teach.”

## Leadership Component 1: Vision

### Vision of the Ideal Managing Leader

#### **A Note on the Three Workshops in Leadership Component 1: Vision**

Companies realize the greatest benefit when managers focus their leadership effectiveness on making highly valuable contributions to the successful undertaking of the company's mission and vision and the successful execution of the company's strategies. This requires that managing leaders look beyond isolated, current performance to viewing the overarching, long term high value needs of the company and identifying the opportunities to make a significant contribution in these areas. The three workshops in **Leadership Component 1: Vision** work together to help managers acquire a powerful vision of successful managing leadership in action, to see themselves as effective managing leaders, and to focus their leadership on highly valuable contributions to the company.

These three workshops can be taken independently, but are most effective when taken together in one full-day workshop.

1. Vision of the Ideal Managing Leader
2. Leadership Effectiveness
3. Alignment and Contribution

#### **Overview of Workshop #1 - Vision of the Ideal Managing Leader**

In *Vision of the Ideal Managing Leader* we help managers create a powerful mental image of successful managing leadership in action. We introduce managers to a core mental and behavioral process that unifies all leadership development and has proven to be the most powerful leadership development tool that we teach. We introduce managers to a process for building peak performance based on performance success, a highly motivating tool for employee performance development.

#### **Workshop Objectives**

1. Managers have a clear mental picture of effective managing leadership in action.
2. Managers see themselves becoming effective managing leaders and begin demonstrating the behaviors of effective managing leadership.
3. Managers understand how to create performance motivation through the use of success stories.

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### **Take-Home Value for Managers and Their Company**

1. Individual and team performance improves as a result of a set of deliberate action plans initiated by the manager.
2. Employees begin to model the managing leadership pattern causing performance improvement to become a routine practice and part of the company's culture.
3. Through the use of success stories managers and employees are highly energized and motivated to continuously improve performance. Performance improvement becomes imbedded in the culture of the company.

### **Time Frame**

Half day

### **Post-Workshop Coaching**

Steve Dudley Associates is committed to the successful application of our workshop materials. We offer one-on-one coaching as a value-added option for each of our workshops. Please click on the “Coaching” tab to see a description of our workshop follow-up coaching program.

Workshop: *Vision of the Ideal Managing Leader*

Recommended coaching sessions: 4

Suggested areas of coaching support:

- Developing the mindset and behavior pattern of an effective leader takes constant practice and application. Coaching is provided to help managers build a habit of managing leadership and become effective in using the managing leadership pattern.
- Managers are supported during their initial attempts at using success stories to achieve performance success and creating a motivational environment for continuous performance improvement.

### **Group Facilitation**

Contact us for customized group facilitation regarding this workshop.