



## Leadership Component 1: Vision

### Leadership Effectiveness

#### **A Note on the Three Workshops in Leadership Component 1: Vision**

Companies realize the greatest benefit when managers focus their leadership effectiveness on making highly valuable contributions to the successful undertaking of the company's mission and vision and the successful execution of the company's strategies. This requires that managing leaders look beyond isolated, current performance to viewing the overarching, long term high value needs of the company and identifying the opportunities to make a significant contribution in these areas. The three workshops in **Leadership Component 1: Vision** work together to help managers acquire a powerful vision of successful managing leadership in action, to see themselves as effective managing leaders, and to focus their leadership on highly valuable contributions to the company.

These three workshops can be taken independently, but are most effective when taken together in one full-day workshop.

1. Vision of the Ideal Managing Leader
2. Leadership Effectiveness
3. Alignment and Contribution

#### **Overview of Workshop #2 - Leadership Effectiveness**

In *Leadership Effectiveness* we help managers move beyond leadership behavior to leadership effectiveness. We teach managers how to identify leadership effectiveness and how to overcome the barriers to leadership effectiveness. We show managers how to link success stories to create a culture of effectiveness. This workshop is available only to managers who have completed A Vision of the Ideal Managing Leader.

#### **Workshop Objectives**

1. Managers have a clear mental picture of leadership effectiveness.
2. Managers understand what they need to do to go beyond leadership behavior to leadership effectiveness.
3. Managers understand how to link success stories to leadership effectiveness.

“...leadership is defined by results, not attributes.”

Peter Drucker

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Peter Drucker

### **Take-Home Value for Managers and Their Company**

1. Managers take responsibility for producing expected results.
2. Employees and teams improve their actual performance at achieving expected results.
3. A culture begins to take form that links performance activities to performance results.
4. Through the use of success stories managers and employees are highly energized and motivated to continuously improve performance. Performance improvement becomes imbedded in the culture of the company.

### **Time Frame**

Half day

### **Post-Workshop Coaching**

Steve Dudley Associates is committed to the successful application of our workshop materials. We offer one-on-one coaching as a value-added option for each of our workshops. Please click on the “Coaching” tab to see a description of our workshop follow-up coaching program.

Workshop: *Leadership Effectiveness*

Recommended coaching sessions: 4

Suggested areas of coaching support:

- Coaching is provided to help managers move from leadership behavior to leadership effectiveness.
- Managers are supported during their initial attempts at using success stories to achieve performance success and creating a motivational environment for continuous performance improvement.

### **Group Facilitation**

Contact us for customized group facilitation regarding this workshop.