



“Teams demand leaders, and they will create a leader where one is absent.”

Leadership Component 3: Execution

Effective Team Leadership

Workshop Overview

Teams demand leaders, and they will create a leader where one is absent. In *Effective Team Leadership* managers are introduced to the theories of team behavior, structure, and leadership. They are shown the role of the team leader. They learn how to establish and maintain leadership of a team. They learn how to keep a team focused, motivated, and effective. They are shown how to address the conditions that impede team performance. They are shown the mindset and patterns of behavior required for effective team leadership. They are shown how to adjust their leadership style to meet the needs of the team. They are shown the role they can play in moving a team to become self-directed and self-managed, reducing the team's dependence on the manager. Managers are shown how to reward team performance and build team motivation.

Workshop Objectives

1. Managers understand the basic principles of team structure and team behavior.
2. Managers understand what they need to do to establish and sustain effective leadership of their teams.
3. Managers can recognize and resolve the conditions that impede performance.
4. Managers understand how to foster team empowerment without losing control of team performance.
5. Managers know how to foster team motivation and how to reward team performance.

Take-Home Value for Managers and their Company

1. Managers are better equipped to effectively lead their teams.
2. Team performance continues to improve.
3. Teams become more self-directed and self-managed.

Time Frame

1 day

Continued on pg. 2

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Effective Team Leadership, pg. 2

Post-Workshop Coaching

Steve Dudley Associates is committed to the successful application of our workshop materials. We offer one-on-one coaching as a value-added option for each of our workshops. Please click on the “Coaching” tab to see a description of our workshop follow-up coaching program.

Workshop: *Effective Team Leadership*

Recommended coaching sessions: 2-4

Suggested areas of coaching support:

- Assisting managers in structuring teams.
- Assisting managers in moving teams to greater independence without losing control of team performance.
- Assisting managers in adjusting their leadership style to meet the needs of the team.

Group Facilitation

Contact us for customized group facilitation regarding this workshop.