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Project Management

The Role of the Project Manager as the Team Leader

Workshop Overview

Often project managers have the technical skills required for their project but lack the team leadership skills. Yet, research shows the success of a project depends more on the leadership ability of the project manager than any other factor. *The Role of the Project Manager as the Team Leader* is for project managers who have not taken our series of workshops in Leadership Development. In this workshop we present the core behaviors and thought processes of a leader. We touch on leadership effectiveness. We introduce the methods for building a culture of commitment and the skills for effective communication. With this foundation we focus on team leadership and the skills necessary to bring a project team to peak performance.

Workshop Objectives

1. Managers understand the core behavior pattern and mindset of a leader.
2. Managers are equipped to create a culture of commitment within their teams.
3. Managers understand how to use thought transmission and active listening skills to ensure effective communication.
4. Managers understand the principles of team structure and team behavior. They understand what they need to do to establish and sustain effective leadership of their teams.

Take-Home Value for Managers and their Company

1. Managers will be equipped to provide the leadership necessary for their teams to achieve peak performance.
2. Teams will operate more effectively and accomplish their goals more reliably.

Time Frame

1 day

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Post-Workshop Coaching

Steve Dudley Associates is committed to the successful application of our workshop materials. We offer one-on-one coaching as a value-added option for each of our workshops. Please click on the “Coaching” tab to see a description of our workshop follow-up coaching program.

Workshop: *The Role of the Project Manager as the Team Leader*

Recommended coaching sessions: 2-4

Suggested areas of coaching support:

- Structuring project teams for performance success.
- Establishing a culture of commitment on the team.
- Consistently using effective communication techniques.
- Adjusting leadership styles to meet the needs of the team.
- Giving the team performance feedback and rewarding performance success.